

George R. Moskoff, CMC

Management / OD Consultant / Professional Coach / Writer

George R. Moskoff, CMC
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Profile

A multi-talented professional seeking business clients/partners who are interested in creating collaborations directed at exploring new, organic ways to increase organizational performance. Encouraging, knowledgeable and compassionate with occasional doses of humor and frivolity, this Consultant / Coach is on the front-edge of new methodologies and paradigms. He challenges with care and exuberance.

Experience

Founder & Consultant, The Adderly Page Group; Batavia, Illinois & Sebastopol, California -- 1989-Present

Helping for- and non-profit business increase business performance and profitability through leadership effectiveness and customer keeping mindsets / methodologies. Director of Customer Service, Moen, Inc.: 1991.

President, Telecom Resource Group, Geneva, Illinois -- 1983-1989

Telecom and Management Consulting to end users and industry providers. Assisted end-users with integration of technologies and business objectives. Helped providers achieve greater market penetration into Consultant market. Specified and implemented PBX, voice mail, audiotext, Local Area Networks and Servers.

Sales Associate, Centel Business Systems, Elk Grove, Illinois -- 1981-1983

Subsidiary of fourth largest independent telephone company. Business to business sales of key, PBX, voice mail systems.

Sales Manager, ICN Radiochemicals, Irvine, California -- 1978-1981

Responsible for US Sales of radioactively tagged chemicals used in biomedical research. Supervised five sales people who sold to academic research, biotech startups, pharmaceutical research facilities.

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Non-Profit Experience

Founder, Managing Director; Community Building Foundation, Inc.; Sebastopol, California -- 2005 to Present

Startup non-profit designed to provide education in the trades to disadvantaged young adults. Life skills and new communications methodologies introduced.

Managing Director, MM Montessori School, Geneva, Illinois -- 1993- 1998

Rescued troubled non-profit school from financial collapse through an open management style and a collaboration with parents. Both the organization and the methodologies implemented during that time still in place.

Board President, National Runaway Switchboard -- 1985 to 1989

Involved, with other passionate and skilled professionals, in turnaround of an agency that suffered financial mismanagement.

Education

Skidmore College, B.A. Chemistry, 1976 - Periclean Honor Society

University of Michigan, M.S. Work, Biochemistry completed 1978

Foundation for Community Encouragement (Founded by M. Scott Peck, M.D.) -- Community Building Facilitation Skills Course

Skills

Community Building Facilitator. Group Facilitation. Gantt Chart creation. HTML Editors. Imago Therapy: Student & Practitioner.

Honors, Awards, Achievements

Certified Management Consultant, Institute of Management Consultants, 1988.

Facilitator, Open Space Technology.

Facilitator: Appreciative Inquiry.

General Contractors License, California State Licensing Board, 2006.

Hobbies

Exercise, jogging. Piano. Writing. Bird watching.

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Testimonials

Moskoff's gift is to combine his situational intuition with compassion and intellect to draw out a cogent and cosmic view for his clients; he makes small things seem bigger and bigger things seem small. Perspective and opportunity define his methods. He is quietly driven towards the possibility of excellence. A.B., Boston, Mass.

"The heart of an angel, the mouth of a preacher, the mind of an artist."

"He says he wants to be like the Dalai Lama when he grows up. Ha! That'll be the day."

Clients Served (Partial)

AT&T • DePuy, Inc. • ServiceMaster • Goldome Bank • Bank of America • Day Timers, Inc. • MCI Communications, Inc. • Beatrice Corp. • Square D • Moen • Ameritech • MS Society • Great Lakes Federal Bancorp • Hewitt Associates • Material Sciences Corp. • AT&T • Alzheimers Association.

Volunteer Work

Founder and Moderator, Community Building Partners, an online listserv experimenting with Community Building technology in an online forum. This is a continuation of the work of Dr. M. Scott Peck and his Foundation for Community Encouragement.

Sebastopol Rotary Club

Habitat for Humanity

Burbank Housing Development Corp.

Knowledge Areas

Civil Law • Estate Law • Computer Networking • Voice and Data Systems • Construction Methods

Languages

English (Fluent)

Spanish (Passable)

French (Underdeveloped)